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March 4, 2026

Company Name: NHK SPRING Co., Ltd.
Securities Code: 5991 (TSE Prime Market)

NHK SPRING Earns “Eruboshi” (Three-Star) Certification as a Company Promoting Women’s Empowerment

NHK SPRING Co., Ltd. (Head Office: Yokohama; President & COO: Kazuhisa Uemura) has obtained the three-star certification under the “Eruboshi” recognition program administered by the Minister of Health, Labour and Welfare, in acknowledgment of its efforts to promote the advancement of women in the workplace.

Based on NHK SPRING Group DE&I Policy, the Company is advancing diversity, equity, and inclusion (DE&I) initiatives aimed at enabling a diverse range of talent to thrive. Under the overarching principle of “Respect for People,” as set forth in its 2026 Medium-Term Management Plan, NHK SPRING will continue to create workplaces that are both rewarding and comfortable to work in for every employee.



“Eruboshi” (Three-Star) Certification Logo

【Contact for inquiries regarding this announcement】

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