

Notice: This document has been translated from the Japanese original document for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



NHK SPRING CO.,LTD.

April 15, 2026

Company Name: NHK SPRING CO., LTD.

Securities Code: 5991 (TSE Prime Market)

NHK SPRING Renews Its Corporate Philosophy as the NHK SPRING Group Corporate Philosophy

NHK SPRING CO., LTD. (Head Office: Yokohama; President & COO: Kazuhisa Uemura) is delighted to announce that it has renewed its Corporate Philosophy on April 1, 2026, to serve as the philosophy for the NHK SPRING Group.

1. NHK SPRING Group Corporate Philosophy

Key Parts, Driving the World Forward

2. Background to Renewal

Ever since its founding in 1939, the NHK SPRING Group has provided "indispensable key parts" in fields including mobility, information and communications, industry, and lifestyle, thereby supporting society.

As uncertainty in society and the business environment has increased in recent years, there is an even greater demand for NHK SPRING Group to not only respond to changes, but also to envisage the future itself and move in a clear direction while creating value in an independent and ongoing manner.

To continue as an "indispensable company" in light of these circumstances, the NHK SPRING Group has renewed its Corporate Philosophy to clarify its long-term vision and purpose.

3. Concept

The new Corporate Philosophy goes beyond creating "key parts"—it also incorporates the determination for the NHK SPRING Group and all its employees to be indispensable in driving the world forward. In line with this Corporate Philosophy, the NHK SPRING Group will bring together the Group's diverse technologies, ideas, and personnel capabilities, thereby helping to solve social issues and realize a sustainable society.

【Contact for inquiries regarding this announcement】

NHK SPRING CO., LTD. Corporate Planning Department, Corporate Planning and Control Division

Tel. (+81) 45-786-7512