November 12, 2026

To our shareholders

Kazuhisa Uemura, President and COO
NHK SPRING CO., LTD.
3-10 Fukuura, Kanazawa-ku, Yokohama

Notice of Resolution by the Board of Directors Regarding Interim Dividend Payment

NHK SPRING CO., LTD. (the "Company") hereby announces that its Board of Directors, at a meeting held on November 12, 2026, resolved to pay interim dividends for the 107th fiscal year (from April 1, 2026, to March 31, 2027) as described below.

Pursuant to the provisions of its Articles of Incorporation, the Company will pay the following interim dividends to shareholders and other entitled persons whose names are entered or recorded in the final shareholder registry as of September 30, 2026:

1. Interim Dividends	**40 yen per share**
2. Effective date of resolution and commencement of dividend payment	**Wednesday, December 2, 2026**

Interim Dividend Payment

We will send you a Receipt for Interim Dividends and a Statement of Interim Dividends to your address of record on Tuesday, December 1. If you have chosen to receive dividends via bank transfer, we will send you a Statement of Interim Dividends and a Confirmation of Your Designated Bank Account.

For further information regarding this notice, please contact the General Affairs Department, Corporate Planning & Control Division of NHK SPRING CO., LTD.