

# Social Contribution Activities, Sponsoring and Collaborating with Local Events

NHK Spring and our Group companies have operations in various areas in Japan and around the world where we hold local community-based activities. The energies of the whole Group are directed to expanding our ties to the local community everywhere.

## Social contribution activities

### Offering plant tours as educational field trips for elementary school students

The NHK Spring Yokohama Office offered plant tours to 95 elementary school students in January 2020.

These plant tours aim to share our social contributions and initiatives to address environmental issues through products and production activities with the children entrusted with our future. NHK Spring positions this effort as one of the measure to support the career education of elementary school students.

We have also published and used a booklet for children to introduce information about NHK Spring.



Elementary school students listening to an explanation about NHK Spring products

## Sponsoring and collaborating with local events

### Activities based on the NHK Spring Mitsuzawa Football Stadium

It is the 13th year since we acquired the naming rights to the NHK Spring Mitsuzawa Football Stadium from 2008. The five-year contract was updated from March 2016. We are striving to effectively use the free usage rights, which is a benefit of the naming rights.



### Naming rights continued for 13th year

#### ● NHK Spring and College of Science & Engineering Soccer League in Kanto Area

College of Science & Engineering Soccer League in Kanto Area was established to assist promising students. We have also incorporated diverse and unique activities, such as Futsal, in response to student needs. An award ceremony was held for the winning team and the runners up at NHK Spring Mitsuzawa Football Stadium before the official J League game of Yokohama FC.



The league champion team award ceremony, on the right is Chairman Kazumi Tamamura

#### ● Hosting of company-internal and Group company soccer tournament

We held a soccer competition at NHK Spring Mitsuzawa Football Stadium with the goal of cultivating a sense of unity both within NHK Spring and throughout the Group.

### Providing school meals to children worldwide through TFT

We introduced "TABLE FOR TWO" (abbreviated as TFT) in 2014. TFT is a system to make donations for school meals in impoverished regions worldwide by eating charitable meals at the cafeteria for executives and employees. We conducted TFT at all of our 11 plants in Japan and have expanded the system to Group companies in Japan. This has allowed us to donate 143,725 school meals in fiscal 2019, which brings us to a cumulative total of 745,857.

We have been recognized by TFT as a Platinum Partner for four consecutive years since 2016 for our support, and have received a Partner Badge and Certificate of Appreciation.



Partner Badge



Certificate of Appreciation

TFT donations equivalent to **143,725** meals

### Sponsoring and collaborating with local events

#### ● Festival in Support of Tohoku Reconstruction held at Yokohama Office

In December 2019, we helped sponsor Festival in Support of Tohoku Reconstruction 2019 (sponsored by Japan Business Federation / Keidanren), an event held in order to help increase consumption of products from the Tohoku region and to promote tourism. A special menu of items made with Tohoku ingredients was offered at the Yokohama Office cafeteria and health and welfare facilities. An exposition of products made in Tohoku was also presented on the premises, providing an opportunity to get acquainted with Tohoku, which received high marks from employees.

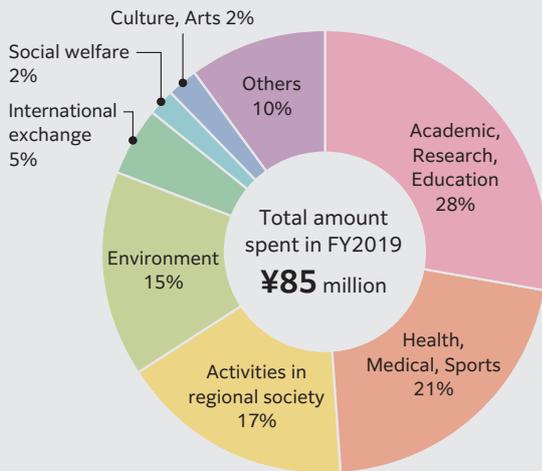


Employees visiting the product exposition during break time

#### ● Product supply and sponsorship of Student Formula SAE Competition of Japan

The Student Formula SAE Japan Competition, a five-day automotive technology tournament, was held at Ogasayama Sports Park ECOPA in Shizuoka Prefecture from August 27 to 31, 2019. In the competition, which we helped sponsor, university and technical

Ratio of amount used for social contribution activities by category



Category	Major examples
Academic, Research, Education	Donating research fees to universities, accepting internships, plant tour for elementary school students
Health, Medical, Sports	Blood donation, donating wheelchairs to hospitals, cosponsoring and participating as volunteers in sports events
Activities in regional society	Donating to local festivals, inviting local residents to our summer festivals
Environment	Clean-up activities of neighboring areas
International exchange	TABLE FOR TWO Activity, Eco-cap Activity
Social welfare	Donating to social welfare facilities
Culture, Arts	Donating to arts organizations and events
Others	Participating in crime prevention and traffic safety activities, donating to politicians and organizations support activities for affected area

\*Amount is total of NHK Spring and Group companies in Japan

school students race in motor vehicles that they built by themselves.

Judges scrutinize the vehicles in static inspections of cost and design aspects, as well as dynamic inspections of acceleration, an autocross competition, noise and exhaust, and other performance characteristics. Despite being built by student club groups, the vehicles are genuine full-fledged automobiles. We received requests from more than 30 university teams for damper springs, which we provided free of charge as part of our social contribution activities. Junior engineers in the Development Department of our Precision Spring and Components Division interacted with students on their use, and the requested parts were produced, primarily at our Ina Plant. During fiscal 2019, several universities to which we supplied parts ascended the rankings, enabling us to play a part in the event.

NHK Spring will continue in the future to help sponsor the competition and provide parts to each university.

● NASCO/NMMI joins in regional Bon-Odori festival dance event

On September 28, 2019, overseas Group companies NASCO and NMMI participated in a local event in Bowling Green, Kentucky, performing a Japanese traditional Bon-Odori festival dance. The event provides local residents gathered from countries all over the world with an opportunity to share and show off the songs, music, dance and food of their own cultures. It is a shared event that merges a local dance festival and Japan Fest, and has been held since 1989. MIDORI-Kai, an association of members of Japanese companies located in Bowling Green and its vicinity, presents a Bon-Odori dance every year at the event, in which NASCO and NMMI participated. In addition to "Tanko Bushi," a popular Bon-Odori dance standard, they also performed to "Beautiful Sunday," a song more familiar to Americans. In the future, we will continue to be a company rooted in the local community.



Special moves choreographed just for "Beautiful Sunday"

● Family Interaction Event at NSPG

In October 2019, NHK Spring Precision (Guangzhou) (NSPG), a Group company in China, held a Family Interaction Event each year, employees' families are invited to commemorate the anniversary of the company's founding in an event that includes introductions of the company, its products, plant tour, and games. This was the fifth time the event had been held. In the plant tour, employees engaged in the work themselves provided detailed explanations of the production process. Families were asked to give their impressions for the first time at this event, and comments included such remarks as, "I'm filled with gratitude that this kind of event could be put on for us." Moving forward, we hope that by having employees join their families in seeing, hearing and experiencing such an enjoyable time together at these Family Interaction Gathering events will help raise awareness of employees.



Employees guide families through their own workplace

● Dustproof clothing donated to City of Yokohama to support efforts to prevent the spread of COVID-19

As part of efforts to provide assistance against a shortage of medical supplies in the healthcare workplace amid the COVID-19 pandemic, 42 sets of dust-proof clothing were donated to the city of Yokohama on May 1 from our Atsugi, DDS Komagane and Komagane Plant for use as replacement protective clothing.



Donated dust-proof clothing