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December 12, 2025 Company Name: NHK Spring Co., Ltd.

Securities Code: 5991 (TSE Prime Market)

NHK Spring Invests in Aichi Prefecture's "Green Bonds"

NHK Spring Co., Ltd. (Head Office: Yokohama; President & COO: Kazuhisa Uemura) announces that it has invested in the green bonds issued by Aichi Prefecture this year.

Approximately 800 people, or about 10% of our employees in Japan, work at our group's major base for the automotive seating business in Aichi Prefecture. Through this investment, we will be deeply involved in measures such as improving the natural environment and flood control in Aichi Prefecture, an important base for our company. We believe that contributing to the sustainability of Aichi Prefecture will, in turn, result in greater synergy regarding our contributions to local communities through our core business.

Based on our investment in these bonds, we will continue to strive to contribute to the realization of a sustainable society through our business activities.

<About the Bonds>

Name	Aichi Prefecture 2025 15th Public Offered Bond (5-year Green Bond)
Maturity period	5 years
Issue amount	10 billion yen
Issue date	December 22, 2025

In recent years, there have been frequent occurrences of disasters caused by extreme weather phenomena such as typhoons, torrential rain, droughts and heatwaves around the world, resulting in immense damage. The Intergovernmental Panel on Climate Change (IPCC) has conclusively determined that human activities are having an impact on global warming. This makes taking action against global warming an urgent and common challenge for all of humanity. Aichi Prefecture will steadily advance projects that improve the environment to realize a decarbonized society and further increase interest in building sustainable communities. The funds raised through the issuance of these bonds are expected to be allocated to the following projects, which are to be undertaken by Aichi Prefecture.

Project classification	Target project
Energy efficiency	 Traffic signal LED conversion (traffic safety facility improvement)
Prevention and control of pollution	Air quality monitoring facility development
Environmentally sustainable management of natural biological resources and land use	> Forest road maintenance
Conservation of biodiversity	Tidal flat, shallow area and seaweed bed creation; fish reef and fishing ground development; fish propagation ground establishment; hatchery facility development; river environment improvement
Clean transportation	Official vehicle electrification
Green building	 Prefectural facility construction and renovation (compliant with environmental performance standards)
Adaptation to climate change	 River and coastal improvement works; sediment control facility development; agricultural land disaster prevention measures; forest conservation and erosion control facility development