

September 22, 2025

Company Name: NHK Spring Co., Ltd.

Securities Code: 5991 (TSE Prime Market)

Notice Concerning Revision of NHK Spring Group Sustainability Procurement Guidelines

NHK Spring Co., Ltd. (Head Office: Yokohama; President & COO: Kazuhisa Uemura) has revised the existing "NHK Spring Group CSR Procurement Guidelines" and newly established the "NHK Spring Group Sustainability Procurement Guidelines". In accordance with these guidelines, we will strive to co-create value throughout the entire supply chain based on mutual trust with suppliers.

< Background and Purpose of the Revision >

We believe that in order to achieve sustainable development of society, companies must address sustainability issues such as environmental conservation and respect for human rights not only within their own operations but also across the entire supply chain.

To further strengthen these efforts and enhance their effectiveness, we have revised the content of our guidelines in response to recent changes in the external environment and evolving social expectations.

Specifically, the new guidelines have been enhanced by referencing international standards and industry association guidelines relevant to our business, and are designed to promote stronger sustainability initiatives across the supply chain in collaboration with our business partners.

< Sustainability Procurement Guidelines >

https://www.nhkspg.co.jp/hubfs/nhkspg.co.jp/pdf/sustainability/society/supplychain/guideline_EN_50922.pdf

【Contact for inquiries regarding this announcement】

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