



August 1, 2025

Company Name: NHK SPRING CO., LTD.  
Representative: President & COO Kazuhisa Uemura  
(Code: 5991 Tokyo Stock Exchange; Prime Market)  
Contact: Kazuko Tachibana  
Director, Corporate Communication Dept.  
Corporate Planning & Control Division  
(TEL: +81-45-786-7513)

### **Supervisory Disposition Based on the Construction Business Act**

NHK SPRING CO., LTD. (the Company) hereby announces that NHK Parking Systems Co., Ltd. (Head Office: Yokohama City, Kanagawa Prefecture, Japan; President and CEO: Toshihiro Tachikawa), the Company's consolidated subsidiary, has today received a supervisory disposition from Kanagawa Prefecture based on the Construction Business Act.

The Company sincerely apologizes for any concern and inconvenience caused to customers and other related parties.

The Company acknowledges the seriousness of the supervisory disposition and will make every effort to prevent recurrence by implementing thorough countermeasures across the entire Group, thereby aiming to restore trust.

#### **1. Summary of the matter**

In June 2024, the Company received a whistleblowing report alleging that NHK Parking Systems Co., Ltd. had failed to assign eligible chief engineers. The Company reported this issue to Kanagawa Prefecture and has been conducting a detailed investigation through an external law firm.

The investigation found that, from 2021 to 2024, NHK Parking Systems Co., Ltd. violated the Construction Business Act by a qualified person should have been assigned to the construction site as a chief engineer, but in violation of this provision, the company failed to assign a qualified person appropriately. The Company has been instructed by Kanagawa Prefecture government to suspend its construction business operations in accordance with Article 28, Paragraph 3 of the Construction Business Act, as detailed below.

#### **2. Date of the supervisory disposition imposed** August 1, 2025

#### **3. Details of the supervisory disposition** <Suspension of business in accordance with Article 28, Paragraph 3 of the Construction Business Act>

##### **(1) Details of the supervisory disposition**

15 days of business suspension: August 15, 2025, to August 29, 2025

<Company subject to the supervisory disposition>

NHK Parking Systems Co., Ltd.

(2) Scope of business to be suspended  
Construction work other than public projects

(3) Reasons for imposing the supervisory disposition

In accordance with the provisions Article 26, Paragraph 1 of the Construction Business Act, a qualified person should have been assigned to the construction site as a chief engineer, but in violation of this provision, the company failed to assign a qualified person appropriately. This has been deemed to constitute under Article 28, Paragraph 1, Item (ii) of the Construction Business Act.

4. Impact on business performance

The impact on business performance is expected to be negligible.

5. Contact for inquiries regarding this matter

NHK Parking Systems Co., Ltd.

Sales Dept.

Tel: +81-45-326-2893

Reception hours: Weekdays 9:00 a.m. to 5:30 p.m.

(closed on Saturdays, Sundays, public holidays, and company holidays)