

July 21, 2025 Company Name: NHK Spring Co., Ltd. Securities Code: 5991 (TSE Prime Market)

NHK Spring Invests in Gunma Prefecture's "Green Bonds"

NHK Spring Co., Ltd. (Head Office: Yokohama; President & COO: Kazuhisa Uemura) announces that it has invested in the green bonds issued by Gunma Prefecture this year.

Approximately 950 people, or about 10% of our employees in Japan, work at our group's major base of automotive seating business in Gunma Prefecture. Through this investment, we will be deeply involved in measures such as improving the natural environment and flood control of the Prefecture, an important base for our company. We believe that contributing to the sustainability of Gunma Prefecture will, in turn, result in greater synergy regarding our contributions to local communities through our core business.

Based on our investment in these bonds, we will continue to strive to contribute to the realization of a sustainable society through our business activities.

<About the Bonds>

| Name | Gunma Prefecture Public Offered (10-year Green Bond) 3rd |
|-----------------|----------------------------------------------------------|
| Maturity period | 10 years |
| lssue amount | 10 billion yen |
| Issue date | July 15, 2025 |

In recent years, due to the impacts of climate change, weather disasters have become more severe and frequent. Consequently, it has become necessary to proceed utilization of renewable energy as the major power source, as well as to enhance disaster prevention and mitigation measures. In Gunma Prefecture, a Sustainability Bond Framework has been established. By funding through this framework, Gunma prefecture aims to promote investors' and residents' understanding regarding the Sustainable Development Goals (SDGs) and to foster momentum for promoting the SDGs. The funds raised through the issuance of these bonds will be allocated to the measures listed below that Gunma Prefecture is to realize a decarbonized society and adapt to climate change.

| Business classification based on the Green Bond Principles | Major projects to be allocated (FY2025) |
|---------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Energy efficiency | Energy saving of prefectural facilities |
| Environmental maintenance management related to | Forest road maintenance |
| biological natural resources and land use | Improvement of the environment of Oze National Park, etc. |
| Conservation of land and aquatic biodiversity | Development of buffer zones in rivers, etc. |
| Adaptation to climate change | Flood control measures such as river improvement and reservoir improvement Development of sediment-related disaster prevention facilities (erosion control, mountain control, etc.) Promote the elimination of electric poles |

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